

Operative/Streetworks



This role is to be the the front-line physical delivery of the company's products and services..

RESPONSIBILITIES INCLUDE:

- To work to the reasonable instruction of line management
- To engage with line-management and pro-actively co-operate, including constructive input
- To comply with the requirements set out in the Health, Safety and Welfare Policy, as set out in section below
- To undertake and implement the content of training and development
- Take reasonable care of your own health and safety and that of others who may be affected by what you do or do not do
- Co-operate with management on health and safety matters, including raising concerns as they arise
- Only carry out activities covered by agreed Risk Assessment
- Make yourself aware of workplace first-aid, fire and other emergency procedures
- Only undertake work for which you are trained, authorised, and competent to undertake
- Apply relevant content of training provided
- Ensure any accident or near-miss is reported
- Not interfere with or misuse anything provided for health safety and welfare
- Engage with the Health and Safety Committee via relevant representatives or line-management

REQUIRED SKILLS:

The successful candidate will be able to demonstrate the skills common to senior operational roles such as:

- Physical strength and dexterity to the extent reasonably required to fulfil the example tasks below
- Good practical skills e.g. hand-eye co-ordination; in particular in the ability to effectively use tools, both hand tools and mechanical/electrical
- Team-work
- Knowledge of techniques and materials involved in tasks such as those below
- The ability to continuously learn and develop skills and knowledge in any of the above or to improve on areas of limited experience.

All tasks in the two sections below are caveated with implementation being subject to specialist training where required.

GENERAL EXAMPLE TASKS (non-exhaustive list)

- Manual handling of general materials
- Excavation using hand tools
- Use of machinery such as disc cutting saws, breakers, compacting plant, generators
- The basic maintenance of such machinery as per training given such as starting correctly, filling with fuel/oil
- Setting up barriers and temporary fencing
- Specialisms required as per departmental sectors such as Utilities, General Civils, Drilling/Geotech, Rope-Access and Marine. See separate example tasks below.

UTILITIES / STREETWORKS SPECIFIC EXAMPLE TASKS (non-exhaustive list)

- Set up barriers, signage & traffic lights to chapter 8 specification
- Excavation using various hand tools, including around live services using insulated tools
- Use of mechanical breaking equipment such as Jackhammers and Kangos to break out hard substances during excavation works
- Assisting with the installation of shoring
- Backfilling and compacting in layers to streetworks specification using mechanical compacting tools such as jumping jack and vibro plate
- Driving/Operating dumpers and vibro Rollers
- Use of various disc cutters such as sthil saw, road saw and grinder
- Understanding and using control panels on compressors for blowing & breaking purposes
- Installation of ducting
- Use of pumps & generators for removal of groundwater
- Setting up various aspects of cable pulls (roller & winch set up etc.)
- Pulling of cable through ducting, trenches and tray work using a winch and by hand
- Installation of ropes into ducting using duct rods and blowing ropes using the compressor
- Acting as a banksman/frontman for site traffic, excavators & truck-crane
- Installation marker boards, steel cable covers and the like
- Placing of liquid trench fill where required
- Use of radios, communicating in English during works
- Assisting with the loading/unloading of cable drums from a cable carriage
- Use of gas Burning equipment to heat shrink cable caps

All applications are welcomed by sending a CV and brief description of your experience to careers@geomarine.je



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