



JOB DESCRIPTION AND REQUIRED SKILLS

Role Title: Senior Geotechnical Manager/Department Head

Reporting to: Technical Director and/or Operations Director

ROLE PURPOSE:

To be the single point of responsibility for projects within one or more sectors of geotechnical engineering by leading a team of engineers, geologists, foremen and direct labour utilising predominantly owned plant and by effectively interacting with all stakeholders.

OUR COMPANY

Geomarine is the largest civil engineering contractor in the Channel Islands. Along with traditional civil engineering disciplines such as deep drainage, retaining structures, concrete works and utilities, we have capability in slope stabilisation, piling, ground-investigation and marine, including commercial diving.

Our first priority is to deliver world-class engineering locally. We achieve this by taking full control of quality using directly employed engineers, geologists and operatives, in-house design capability and, wherever possible, owned plant.

See 'Geomarine Company Profile' for more details, including recent project details.

RESPONSIBILITIES:

To head up a department reporting to the technical director. This will involve directly managing projects varying from minor works up to £1m whilst consecutively managing similar projects by leading a team. Whilst this may be perceived as relatively small scale works, it must be considered against the autonomy given and the direct delivery approach of Geomarine. The following functions are required.

- To assess, control and report on engineering/geotechnical risk, similarly for health and safety risk
- To be a single point of responsibility for quality within the department
- To assess and control design whether internal D&B or by interfacing with clients' professional teams
- Production of risk assessment and method statements, training understudies in producing RAMS and approving those of others.
- Programming using Microsoft Project both of individual contracts and a departmental tracker ensuring effective planning of resource. Training understudies in programming of projects
- Price and oversee the pricing of projects. This will include direct negotiations with clients and suppliers.



- To take a lead role, in conjunction with the commercial department, in all areas of cost control
- To be a single point of responsibility to a range of clients
- To communicate clearly to, and form an effective part of, a senior leadership team consisting of directors and department heads.

REQUIRED SKILLS:

The successful candidate will be able to demonstrate the skills common to senior operational roles such as:

- Leadership. You will inspire your team and lead by example
- Thinking clearly under pressure
- Analytical skills, in particular in relation to engineering challenges
- Communication skills that are adaptable to the broad range of stakeholders you will be dealing with
- Attention to detail

QUALIFICATIONS AND EXPERIENCE:

You will be, as a minimum, degree qualified in a geological science or in civil engineering and chartered, i.e. CGeol or CEng. You should be able to prove that you have progressed your career to a level where you are able to fulfil the responsibilities above.

You will have provable experience in leading teams and delivering projects taking full responsibility for health, safety and welfare, cost and quality.

Due to the seniority of the role, and the mentoring aspect required from you to your team, operational experience is imperative.